



Tuesday, May 03, 2005

Instrumental Director Search Committee

Dear Committee,

I'm writing this letter of recommendation at the request of William Vlieg. Bill has been an integral part of our instructional staff during his tenure as student teacher. Bill is one of the most responsible student teachers that I have had the pleasure to teach. Beyond student teaching, Bill has been associated with the DeWitt High School instrumental music program as an instructor for the past 2 years and is exceptionally qualified for your position with his broad base of interests, performance experience and achievements.

One of the most important traits that will benefit your program is that Bill is a "doer". He doesn't wait for problems to be pointed out; he doesn't sit by idly while things go poorly. He jumps in and starts identifying and pinpointing problems and begins immediately creating solutions. If he is not sure of exactly the right thing to do he knows where to get the answers. He gets the work done with a very nice balance of confidence and humility. He also understands how to include the students in decision making regarding performing groups, as well as an excellent grasp of the role and purpose of band booster organizations. Our parents appreciated his efforts very much.

Finally, the DeWitt program is growing and changing, we have many outside of the classroom commitments including marching competitions, pep band, winter drumline, musical, and a volunteer wind ensemble. Bill made the commitment to be at all of them – something that not many student teachers would do. He has worked with outstanding high school groups and knows what it takes to create such a group. Finding a young man who understands the synergy needed between the director, students, and parents is incredibly difficult, but in Bill you will get that teacher, a teacher who is more seasoned freshly out of college than many of the new teachers I have seen in my district for the past 5 years! Bill is an excellent choice, and I would gladly discuss any questions you may have, I can most easily be reached at 517-420-5346.

Most Sincerely,

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Director of Bands  
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